

**FY2024 Market-Based Salary Structure**

Grade	Pay Equivalent	Minimum	5% of Minimum	50% of the Range	Maximum
E	Hourly	\$ 13.07	\$ 13.73	\$ 16.34	\$ 19.60
	Salaried	\$ 27,290.16	\$ 28,654.67	\$ 34,117.92	\$ 40,924.80
F	Hourly	\$ 14.72	\$ 15.46	\$ 18.39	\$ 22.06
	Salaried	\$ 30,735.36	\$ 32,272.13	\$ 38,398.32	\$ 46,061.28
G	Hourly	\$ 15.75	\$ 16.54	\$ 19.68	\$ 23.61
	Salaried	\$ 32,886.00	\$ 34,530.30	\$ 41,091.84	\$ 49,297.68
H	Hourly	\$ 16.85	\$ 17.70	\$ 21.06	\$ 25.26
	Salaried	\$ 35,182.80	\$ 36,941.94	\$ 43,973.28	\$ 52,742.88
I	Hourly	\$ 18.02	\$ 18.93	\$ 22.53	\$ 27.03
	Salaried	\$ 37,625.76	\$ 39,507.05	\$ 47,042.64	\$ 56,438.64
J	Hourly	\$ 19.29	\$ 20.26	\$ 24.11	\$ 28.92
	Salaried	\$ 40,277.52	\$ 42,291.40	\$ 50,341.68	\$ 60,384.96
K	Hourly	\$ 20.63	\$ 21.67	\$ 25.79	\$ 30.95
	Salaried	\$ 43,075.44	\$ 45,229.22	\$ 53,849.52	\$ 64,623.60
L	Hourly	\$ 22.07	\$ 23.18	\$ 27.59	\$ 33.11
	Salaried	\$ 46,082.16	\$ 48,386.27	\$ 57,607.92	\$ 69,133.68
M	Hourly	\$ 23.62	\$ 24.81	\$ 29.53	\$ 35.43
	Salaried	\$ 49,318.56	\$ 51,784.49	\$ 61,658.64	\$ 73,977.84
N	Hourly	\$ 25.28	\$ 26.55	\$ 31.60	\$ 37.91
	Salaried	\$ 52,784.64	\$ 55,423.88	\$ 65,980.80	\$ 79,156.08
O	Hourly	\$ 27.06	\$ 28.42	\$ 34.76	\$ 42.46
	Salaried	\$ 56,501.28	\$ 59,326.35	\$ 72,578.88	\$ 88,656.48
P	Hourly	\$ 29.75	\$ 31.24	\$ 38.23	\$ 46.71
	Salaried	\$ 62,118.00	\$ 65,223.90	\$ 79,824.24	\$ 97,530.48
Q	Hourly	\$ 32.73	\$ 34.37	\$ 42.05	\$ 51.37
	Salaried	\$ 68,340.24	\$ 71,757.26	\$ 87,800.40	\$ 107,260.56
R	Hourly	\$ 35.99	\$ 37.79	\$ 46.25	\$ 56.51
	Salaried	\$ 75,147.12	\$ 78,904.48	\$ 96,570.00	\$ 117,992.88
S	Hourly	\$ 39.60	\$ 41.58	\$ 50.88	\$ 62.16
	Salaried	\$ 82,684.80	\$ 86,819.04	\$ 106,237.44	\$ 129,790.08
T	Hourly	\$ 43.55	\$ 45.73	\$ 55.96	\$ 68.37
	Salaried	\$ 90,932.40	\$ 95,479.02	\$ 116,844.48	\$ 142,756.56
U	Hourly	\$ 47.91	\$ 50.31	\$ 61.56	\$ 75.21
	Salaried	\$ 100,036.08	\$ 105,037.89	\$ 128,537.28	\$ 157,038.48
V	Hourly	\$ 52.70	\$ 55.34	\$ 67.72	\$ 82.74
	Salaried	\$ 110,037.60	\$ 115,539.48	\$ 141,399.36	\$ 172,761.12
W	Hourly	\$ 57.97	\$ 60.87	\$ 74.49	\$ 91.01
	Salaried	\$ 121,041.36	\$ 127,093.43	\$ 155,535.12	\$ 190,028.88
Z	Hourly	\$ 63.18	\$ 66.34	\$ 81.19	\$ 99.20
	Salaried	\$ 131,919.84	\$ 138,515.84	\$ 169,524.72	\$ 207,129.60