

FY2025 Market-Based Salary Structure

Grade	Pay Equivalent	Minimum	5% of Minimum	50% of the Range	Maximum
E	Hourly	\$ 13.53	\$ 14.21	\$ 16.91	\$ 20.29
	Salaried	\$ 28,250.64	\$ 29,663.18	\$ 35,308.08	\$ 42,365.52
F	Hourly	\$ 15.24	\$ 16.01	\$ 19.04	\$ 22.84
	Salaried	\$ 31,821.12	\$ 33,412.18	\$ 39,755.52	\$ 47,689.92
G	Hourly	\$ 16.31	\$ 17.13	\$ 20.38	\$ 24.44
	Salaried	\$ 34,055.28	\$ 35,758.05	\$ 42,553.44	\$ 51,030.72
H	Hourly	\$ 17.44	\$ 18.32	\$ 21.80	\$ 26.15
	Salaried	\$ 36,414.72	\$ 38,235.46	\$ 45,518.40	\$ 54,601.20
I	Hourly	\$ 18.66	\$ 19.60	\$ 23.32	\$ 27.98
	Salaried	\$ 38,962.08	\$ 40,910.19	\$ 48,692.16	\$ 58,422.24
J	Hourly	\$ 19.97	\$ 20.97	\$ 24.96	\$ 29.94
	Salaried	\$ 41,697.36	\$ 43,782.23	\$ 52,116.48	\$ 62,514.72
K	Hourly	\$ 21.36	\$ 22.43	\$ 26.70	\$ 32.04
	Salaried	\$ 44,599.68	\$ 46,829.67	\$ 55,749.60	\$ 66,899.52
L	Hourly	\$ 22.85	\$ 24.00	\$ 28.56	\$ 34.27
	Salaried	\$ 47,710.80	\$ 50,096.34	\$ 59,633.28	\$ 71,555.76
M	Hourly	\$ 24.45	\$ 25.68	\$ 30.57	\$ 36.68
	Salaried	\$ 51,051.60	\$ 53,604.18	\$ 63,830.16	\$ 76,587.84
N	Hourly	\$ 26.17	\$ 27.48	\$ 32.71	\$ 39.24
	Salaried	\$ 54,642.96	\$ 57,375.11	\$ 68,298.48	\$ 81,933.12
O	Hourly	\$ 28.01	\$ 29.42	\$ 35.98	\$ 43.95
	Salaried	\$ 58,484.88	\$ 61,409.13	\$ 75,126.24	\$ 91,767.60
P	Hourly	\$ 30.80	\$ 32.34	\$ 39.58	\$ 48.35
	Salaried	\$ 64,310.40	\$ 67,525.92	\$ 82,643.04	\$ 100,954.80
Q	Hourly	\$ 33.88	\$ 35.58	\$ 43.53	\$ 53.17
	Salaried	\$ 70,741.44	\$ 74,278.52	\$ 90,890.64	\$ 111,018.96
R	Hourly	\$ 37.25	\$ 39.12	\$ 47.87	\$ 58.49
	Salaried	\$ 77,778.00	\$ 81,666.90	\$ 99,952.56	\$ 122,127.12
S	Hourly	\$ 40.99	\$ 43.04	\$ 52.67	\$ 64.34
	Salaried	\$ 85,587.12	\$ 89,866.48	\$ 109,974.96	\$ 134,341.92
T	Hourly	\$ 45.08	\$ 47.34	\$ 57.93	\$ 70.77
	Salaried	\$ 94,127.04	\$ 98,833.40	\$ 120,957.84	\$ 147,767.76
U	Hourly	\$ 49.59	\$ 52.07	\$ 63.72	\$ 77.85
	Salaried	\$ 103,543.92	\$ 108,721.12	\$ 133,047.36	\$ 162,550.80
V	Hourly	\$ 54.55	\$ 57.28	\$ 70.10	\$ 85.64
	Salaried	\$ 113,900.40	\$ 119,595.42	\$ 146,368.80	\$ 178,816.32
W	Hourly	\$ 60.00	\$ 63.00	\$ 77.10	\$ 94.20
	Salaried	\$ 125,280.00	\$ 131,544.00	\$ 160,984.80	\$ 196,689.60
Z	Hourly	\$ 65.40	\$ 68.67	\$ 84.04	\$ 102.68
	Salaried	\$ 136,555.20	\$ 143,382.96	\$ 175,475.52	\$ 214,395.84