

FY2027 Market-Based Salary Structure

Grade	Pay Equivalent	Minimum	5% of Minimum	50% of the Range	Maximum
E	Hourly	\$ 13.70	\$ 14.39	\$ 17.13	\$ 20.55
	Salaried	\$ 28,605.60	\$ 30,046.32	\$ 35,767.44	\$ 42,908.40
F	Hourly	\$ 15.44	\$ 16.22	\$ 19.29	\$ 23.13
	Salaried	\$ 32,238.72	\$ 33,867.36	\$ 40,277.52	\$ 48,295.44
G	Hourly	\$ 16.52	\$ 17.35	\$ 20.64	\$ 24.75
	Salaried	\$ 34,493.76	\$ 36,226.80	\$ 43,096.32	\$ 51,678.00
H	Hourly	\$ 17.66	\$ 18.55	\$ 22.07	\$ 26.48
	Salaried	\$ 36,874.08	\$ 38,732.40	\$ 46,082.16	\$ 55,290.24
I	Hourly	\$ 18.90	\$ 19.85	\$ 23.62	\$ 28.33
	Salaried	\$ 39,463.20	\$ 41,446.80	\$ 49,318.56	\$ 59,153.04
J	Hourly	\$ 20.22	\$ 21.24	\$ 25.27	\$ 30.32
	Salaried	\$ 42,219.36	\$ 44,349.12	\$ 52,763.76	\$ 63,308.16
K	Hourly	\$ 21.63	\$ 22.72	\$ 27.04	\$ 32.45
	Salaried	\$ 45,163.44	\$ 47,439.36	\$ 56,459.52	\$ 67,755.60
L	Hourly	\$ 23.14	\$ 24.30	\$ 28.92	\$ 34.70
	Salaried	\$ 48,316.32	\$ 50,738.40	\$ 60,384.96	\$ 72,453.60
M	Hourly	\$ 24.76	\$ 26.00	\$ 30.95	\$ 37.14
	Salaried	\$ 51,698.88	\$ 54,288.00	\$ 64,623.60	\$ 77,548.32
N	Hourly	\$ 26.50	\$ 27.83	\$ 33.12	\$ 39.74
	Salaried	\$ 55,332.00	\$ 58,109.04	\$ 69,154.56	\$ 82,977.12
O	Hourly	\$ 28.37	\$ 29.79	\$ 36.44	\$ 44.50
	Salaried	\$ 59,236.56	\$ 62,201.52	\$ 76,086.72	\$ 92,916.00
P	Hourly	\$ 31.19	\$ 32.75	\$ 40.08	\$ 48.96
	Salaried	\$ 65,124.72	\$ 68,382.00	\$ 83,687.04	\$ 102,228.48
Q	Hourly	\$ 34.31	\$ 36.03	\$ 44.08	\$ 53.84
	Salaried	\$ 71,639.28	\$ 75,230.64	\$ 92,039.04	\$ 112,417.92
R	Hourly	\$ 37.72	\$ 39.61	\$ 48.48	\$ 59.23
	Salaried	\$ 78,759.36	\$ 82,705.68	\$ 101,226.24	\$ 123,672.24
S	Hourly	\$ 41.51	\$ 43.59	\$ 53.33	\$ 65.15
	Salaried	\$ 86,672.88	\$ 91,015.92	\$ 111,353.04	\$ 136,033.20
T	Hourly	\$ 45.65	\$ 47.94	\$ 58.66	\$ 71.66
	Salaried	\$ 95,317.20	\$ 100,098.72	\$ 122,482.08	\$ 149,626.08
U	Hourly	\$ 50.21	\$ 52.73	\$ 64.52	\$ 78.83
	Salaried	\$ 104,838.48	\$ 110,100.24	\$ 134,717.76	\$ 164,597.04
V	Hourly	\$ 55.24	\$ 58.01	\$ 70.98	\$ 86.72
	Salaried	\$ 115,341.12	\$ 121,124.88	\$ 148,206.24	\$ 181,071.36
W	Hourly	\$ 60.75	\$ 63.79	\$ 78.07	\$ 95.38
	Salaried	\$ 126,846.00	\$ 133,193.52	\$ 163,010.16	\$ 199,153.44
Z	Hourly	\$ 66.22	\$ 69.54	\$ 85.10	\$ 103.97
	Salaried	\$ 138,267.36	\$ 145,199.52	\$ 177,688.80	\$ 217,089.36